



## What are cookies and how do we use them?

Cookies are small text files that websites put on your computer/online device so the site can remember who you are. They contain a unique, but anonymous, identifier, which is usually a string of letters or numbers.

Skweeky Kleen's website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and allows us to improve our site.

We use the following types of cookies:

- **Functional cookies** - required for the operation of our website.
- **Analytical/performance cookies** - allow us to recognise and count the number of visitors and see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily. These cookies do not personally identify any individual user. These are usually third-party cookies to deliver a better user experience.

If you were given a choice when you entered our site whether to accept or decline cookies and you failed to select one of the options, by continuing to use the site you agree to our use of cookies.

If you declined cookies, we switch off all cookies except for the functional cookies essential for the site to run (including a cookie which tells us that you have made this choice).

You can block all cookies (including functional cookies) by activating the setting on your browser that allows you to refuse the setting of cookies. However, if you do this you may not be able to access some parts of our site. You can find more information about enabling and disabling cookies at [www.allaboutcookies.org](http://www.allaboutcookies.org).

The following cookies are used by our sites:

### Google Analytics (\_utma, \_utmb, \_utmc, \_utmz)

These enable us to:

- estimate our audience size and usage pattern.
- recognise your IP address, operating system and browser type.

For more information [click here](#). These are permanent cookies except for \_utmc, which is a session cookie.



## **AddThis (uid, uvc, uit, psc, di, dt)**

These allow you to share the content on our site with other sites such as Facebook, LinkedIn and Twitter. For more information [click here](#). These are permanent cookies.

## **Privacy policy**

In some areas of our website we ask you to provide information that will enable SkweeKleen to supply you with our services or contact you after your visit. We will also use this information to contact you to advise you of other services that may be of interest to you.

The information you provide will be kept confidential and will not be disclosed to third parties without your consent.

We will respect your personal information and undertake to comply with all applicable UK data protection legislation currently in force, both in respect of the personal information supplied by you in general or as part of the recruitment process and in respect of any personal information which we may process.

In relation to the information provided by you on the general enquiries form, you agree that we may use such information in accordance with the purposes for which your information has been obtained.

In relation to the information provided by you on completion of a recruitment application form, we will hold that information for recruitment purposes only and we will not pass on that information to any third party without your consent. We regularly delete information which we no longer require. If any of this information changes, please contact [careers](#) so we can keep your information up-to-date.

If you do not wish to receive marketing material from us, please [contact us](#).

Under the Data Protection Act you have the right to request details of the information we hold about you. If you would like details about the personal information we hold about you please [contact us](#).

Further details of our and your legal obligations and duties can be found at the [Information Commissioner's Office website](#).

We value your feedback on our website. If you have any difficulty accessing or viewing our website please [contact us](#).